

Examples for calculating hours/years of paediatric clinical experience for Certified Advanced Paediatric Audiologist applications

This document includes essential definitions and examples to assist all applicants via any of the three pathways to complete the *Experience calculator*, and/or the *Experience tables*, as you work out your hours/years of paediatric clinical experience. Refer to [Essential Information for Applicants](#) for the relevant pathway.

Paediatric/Child/Children - defined by the [Paediatric Competency Standards for Audiologists \(PCS\)](#) as all those under 18 years of age; includes neonate, infant, child and young person.

- We have used 7.5 hours in our calculations as 1 full day of work.
- We have used 46 weeks in the calculations as a full working year to allow for annual leave, public holidays etc.

Eligibility criteria for all pathways specifies that the applicant:

- Must be an Audiology Australia Accredited Audiologist
- Must have completed their Clinical Internship, with relevant experience gained after completion of the Internship (practice undertaken overseas can be counted towards this experience)
- Is required to demonstrate they meet all competencies described in the Paediatric Audiologist area in the *Paediatric Competency Standards for Audiologists*.

Eligibility criteria re: degree/recency of experience - Pathway A and Pathway B*

Eligibility criteria also includes specified degree and recency of experience requirements for Pathway A and Pathway B. View the details for Pathway A and Pathway B below to determine which pathway is the most appropriate for you.

*Note that the **Case-by-case pathway** is available for those who do not meet the degree/recency of experience criteria described for Pathway A or B, but who believe their circumstances demonstrate they should be considered for certification. Refer to *Essential information for applicants – Case-by-case pathway* for further information. All applicants are required to submit the *Experience calculator* or *Experience tables*.

Whether Pathway A or Pathway B, there is always an overall paediatric clinical activity requirement, and a direct paediatric clinical activity requirement that needs to be met, as detailed below:

- Pathway A
 - 2 years full time equivalent (FTE) experience (equates to approximately 3600 hours), in overall paediatric clinical activities over a total maximum period of the last 10 years (i.e. 20% of total caseload over the last 10 years is in paediatrics)
 - Of the minimum 2 years FTE experience in paediatric clinical activities required, a minimum 30 hours in direct paediatric clinical activities is required over the last year.
- Pathway B
 - Minimum 400 hours in overall paediatric clinical activities in a period of at least 6 consecutive or non-consecutive months, over a total maximum period of the last 3 years (i.e., 10% of total caseload over the last 3 years is in paediatrics)
 - 300 hours out of these 400 hours should be comprised of direct paediatric clinical activities, and at least 100 hours of these direct paediatric clinical activities should be completed over the last year.

Overall paediatric clinical activity can be comprised of direct and/or indirect activities.

Direct paediatric clinical activities

Activities of a paediatric clinical nature that are completed by the Audiologist that are face to face with a child/family/carer or directly contribute to the child's care.

Examples include but are not limited to the following activities:

- Preparing, reviewing, maintaining or discussing a child's case file
- Taking a case history
- Clinical discussion with child/family/carer
- Preparing a child/family/carer and/or audiology equipment for testing
- Setting up of the environment for best practice family centred interventions
- Performing audiology assessments
- Contact and initial interaction with family/carer prior to appointment
- Interacting with a child/family/carer and/or clinical educator during the child's appointment
- Interacting with other professionals for the benefit of a child, including referral to others; communication with the treating provider
- Analysing, integrating, and interpreting audiology test results
- Providing feedback on audiology test results
- Planning and implementing management plans, including (re)habilitation plans
- Providing audiological counselling
- Selecting, fitting and fine tuning hearing aids, ALDs, etc.
- Teaching child/family/carer how to use hearing aids, ALDs, cochlear implants, etc.
- Reading reports and report checking (including co-signing)
- Writing an audiology report
- Case conferences and discussion regarding a child (including with other allied health and medical professionals)
- School/family clinical discussion and planning
- Delivering or delegating school visits
- Delivering or delegating paediatric focussed screening clinics
- Peer review, mentoring or supervising a student or colleague with paediatric clients/cases
- Triage into appropriate appointment timing and types
- Clinical paediatric research if interacting directly with families/carers & children
- Clinical audits that involve critical analysis of paediatric clinical decision making

Indirect paediatric clinical activities

Activities of a paediatric clinical nature that are completed by the Audiologist that are not face to face with a child/family/carer or do not directly contribute to the child's care.

Examples include but are not limited to the following activities:

- Delivering paediatric focussed CPD
- Delivering paediatric focussed education and training
- Clinical paediatric research
- Peer review of articles if used for evidence based paediatric practice
- Developing clinical protocols and policies for paediatric practice
- Clinical auditing and quality assurance with paediatric focus
- Preparing and delivering paediatric focussed presentations conducted at schools, GP clinics etc
- Providing expert paediatric audiology advice on paediatric audiology matters that do not directly contribute to a child's care

Time periods for paediatric clinical activities

'Time period' is the amount of time spent in paediatric clinical activities over a particular period, for example working full time in this area for one year, as opposed to working 3 days per week for 2 years.

Where the amount of time worked over a period is different, we have used a different time period to calculate hours of experience. The terminology we have used for different periods is 'time period 1', 'time period 2', 'time period 3' etc. Examples:

Time period 1	Time period 2	Time period 3
5 days per week for 1 year	Half a day per week for 1 year	1 day per week for 3 months

If a role includes a varied case load with time spent working with adults as well as with children, the time period should reflect only that portion which involved work with children. For example, full time work for one year which included approximately 4 and a half days per week with adults, and half a day per week with children, would be calculated as half a day per week of paediatric clinical experience for one year.

Where your hours vary significantly over a particular period, average these to arrive at an estimation of your relevant experience.

Time periods can also be used to express the amount of time over a particular period involved in direct paediatric clinical activity.

Time period = an amount of overall paediatric clinical activity (comprising direct and indirect paediatric clinical activities) over a particular period.

Direct time period = an amount of direct paediatric clinical activities over a particular period.

Direct hours, therefore, can count towards overall paediatric clinical activity, and as direct paediatric clinical activity.

Examples

In the examples below, we have created tables to show how calculations are done for each time period. We have used orange for time periods of overall paediatric clinical activity (direct + indirect), and blue for time periods of only direct paediatric clinical activity.

For each of the examples below we have included three main sections:

- The type of paediatric experience the AudA Accredited Audiologist has, outlined in dot points
- This information summarised in a table
- A detailed breakdown of how hours are calculated and which certification pathway the Audiologist is eligible for.

In the columns which highlight the requirements/eligibility criteria for Pathway A & Pathway B, we have marked the boxes the examples meet. For example, Daniel in Example 1 meets all requirements for Pathway A, so all boxes in Pathway A have been marked.

Example 1- Daniel

- Daniel applies for advanced paediatric certification at the end of 2023.
- Since Daniel has well over 3 years of paediatric work experience, he has calculated his hours for eligibility of pathway A.
- Daniel has worked as a paediatric audiologist in a country hospital from January 2017 – December 2018 with a full-time clinical case load.

This equates to 37.5 hours per week for 2 years full-time of direct paediatric clinical activity:

$$37.5 \times 46 \text{ weeks} = 1,725$$

$$1,725 \times 2 \text{ years} = 3450$$

*We have used this as **Time period 1 of Overall paediatric clinical activity**, so he has worked a total of **3450 hours** in this time period*

- During January 2019 – October 2023 Daniel supervised audiology students for 2 days per week for six months each year. Daniel consults the certification framework and learns that student supervision counts as direct clinical work.

2 days per week for 6 months equates to 7.5 hours per week each year for 5 years as direct paediatric clinical activity:

$$7.5 \times 46 \text{ weeks} = 345$$

$$345 \times 5 \text{ years} = 1725$$

*These hours count towards **Time period 2 of overall paediatric clinical activity = 1725 hours**. They can also be counted for the requirements for direct paediatric clinical activity in the last year: **Direct time period 1 of direct paediatric clinical activity = 345 hours**.*

Summary table of hours for Daniel	Time period 1	Time period 2	Total Hours of paediatric experience
Overall paediatric clinical activity (Direct + Indirect)	3450 hours	1725 hours	5175 hours
Direct paediatric clinical activity (Over past year)	345 hours		

Detailed breakdown of calculation of hours for Daniel				
	Years of experience	Hours of Experience	Eligibility for Pathway A	Eligibility for Pathway B
Overall paediatric clinical experience in years				
How long has Daniel been working with children?	7 years	5175 hours	Can count up to last 10 years <input checked="" type="checkbox"/>	Can count up to last 3 years <input type="checkbox"/>
Direct paediatric clinical activities				
Direct paediatric clinical activity work over past year	1 year (Direct Time period 1)	=7.5 hours x 1 year x 46 weeks = 345 hours	30 hours <input checked="" type="checkbox"/>	100 hours <input type="checkbox"/>
Overall paediatric clinical activities (Direct + Indirect)				
Overall paediatric clinical activity (direct + indirect activities)	2 Years (Overall Time period 1)	=37.5 hours x 2 years x 46 weeks =3450 hours	3600 hours <input checked="" type="checkbox"/>	400 hours over 6 months <input type="checkbox"/>
	5 Years (Overall Time period 2)	=7.5 hours x 5 years x 46 weeks =1725 hours		
Total hours of paediatric clinical activity (direct + indirect)	Overall Time period 1 + Overall Time period 2	=3450 hours + 1725 hours =5175 hours		
Pathway Daniel can apply for	Pathway A – this is the pathway most appropriate for his circumstances			

Example 2 - Ming

- Ming applies for advanced paediatric certification at the end of 2023.
- Since Ming has a total of 13 years of paediatric work experience, he has calculated his eligibility for pathway A, calculating his experience for the past 10 years.
- Ming was a full-time paediatric audiologist from July 2010 – July 2015.
This equates to 37.5 hours per week for 5 years full time direct paediatric clinical activity, however only the last 2 years from this period are counted:
 $37.5 \times 46 \text{ weeks} = 1,725$
 $1,725 \times 2 \text{ years} = 3450$
We have used this as Overall Time period 1 for overall paediatric activity = 3450 hours.
- From January 2016 - 2023 Ming has been the manager of a busy clinic. He sees a clinical caseload for $\frac{1}{2}$ a day per month and estimates that he spends $\frac{1}{2}$ day per week on indirect clinical activities such as monitoring clinical quality and developing protocols for his clinic.
This equates to 8 years of overall paediatric clinical activity:
 - $\frac{1}{2}$ day per month = 3.75 hours per month of direct paediatric clinical activity
 $3.75 \times 12 \text{ months} = 45$
 $45 \times 8 \text{ years} = 360$
We have used this as Direct Time period 1 for direct paediatric clinical activity = 45 hours and Overall Time period 2 for overall paediatric activity = 360 hours.
 - $\frac{1}{2}$ day per week = 3.75 hours per week of indirect paediatric clinical activities:
 $3.75 \times 46 \text{ weeks} = 172.5$
 $172.5 \times 8 \text{ years} = 1380$
We have used this as Overall Time period 2 for overall paediatric activity = 1380 hours.

Summary table of hours for Ming	Time period 1	Time period 2	Total Hours of paediatric experience
Overall paediatric clinical activity (Direct + Indirect)	3450 hours	1740 hours (360 + 1380)	5190 hours
Direct paediatric clinical activity (Over past year)	45 hours		

Detailed breakdown of calculation of hours for Ming				
	Years of experience	Hours of Experience	Eligibility for Pathway A	Eligibility for Pathway B
Overall paediatric clinical experience in years				
How long has Ming been working with children?	13 years <i>(However, only last 10 years are counted here)</i>	5190 hours	Can count up to last 10 years <input checked="" type="checkbox"/>	Can count up to last 3 years <input type="checkbox"/>
Direct paediatric clinical activities				
Direct paediatric clinical activity work over past year	1 year <i>(Direct Time period 1)</i>	=3.75 hours x 12 months = 45 hours	30 hours <input checked="" type="checkbox"/>	100 hours <input type="checkbox"/>
Overall paediatric clinical activities (Direct + Indirect)				
Overall paediatric clinical activity (direct + indirect activities)	2 Years <i>(Overall Time period 1)</i>	=37.5 hours x 2 years x 46 weeks = 3450 hours	3600 hours <input checked="" type="checkbox"/>	400 hours over 6 months <input type="checkbox"/>
	8 Years <i>(Overall Time period 2)</i>	= (3.75 hours x 8 years x 46 weeks) + (45 hours x 8 years) = 1740 hours		
Total hours of paediatric clinical activity (direct + indirect)	<i>Overall Time period 1 + Overall Time period 2</i>	=3450 hours + 1740 hours = 5190 hours		
Pathway Ming can apply for	Pathway A – this is the pathway most appropriate for his circumstances			

Example 3 - Fatima

- Fatima decided to apply for advanced paediatric certification in 2023.
- Fatima graduated in 2000 and worked with adults from 2000-2004.
- She joined a private clinic in July 2004 and until July 2010 she provided assessments to children aged 4 & above for an average of 1 day per week, and adults for the rest of her time.
This is 6 years of direct paediatric clinical activity, more than 10 years ago.

- From July 2010 - December 2012 she was on maternity leave.

- In February 2013 Fatima returned to work part time. She now works 3 days per week, seeing children for about 1 day per fortnight.
This equates to 3.75 hours per week for approximately 10 years (10 x 46 weeks) of direct paediatric clinical activity:
3.75 x 46 weeks = 172.5
172.5 x 10 years = 1,725

*We have used this for **Direct Time period 1 for direct paediatric clinical activity = 172.5 hours** and **Overall Time period 1 of overall paediatric activity = 1725 hours.***

Summary table of hours for Fatima	Time period 1	Total Hours of paediatric experience
Overall paediatric clinical activity (Direct + Indirect)	1725 hours	1725 hours
Direct paediatric clinical activity (over past year)	172.5 hours	

Detailed breakdown of calculation of hours for Fatima				
	Years of experience	Hours of Experience	Eligibility for Pathway A	Eligibility for Pathway B
Overall paediatric clinical experience in years				
How long has Fatima been working with children?	16 years <i>(However, only a maximum of last 10 years can be counted)</i>	1725 hours	Can count up to last 10 years <input type="checkbox"/>	Can count up to last 3 years <input checked="" type="checkbox"/>
Direct paediatric clinical activities				
Direct paediatric clinical activity work over past year	1 year <i>(Direct Time period 1)</i>	= 3.75 hours x 1 year x 46 weeks = 172.5 hours	30 hours <input type="checkbox"/>	100 hours <input checked="" type="checkbox"/>
Overall paediatric clinical activities (Direct + Indirect)				
Overall paediatric clinical activity (direct + indirect activities)	10 Years <i>(Overall Time period 1)</i>	= 3.75 hours x 10 years x 46 weeks = 1725 hours	3600 hours <input type="checkbox"/>	400 hours over 6 months <input checked="" type="checkbox"/>
Total hours of paediatric clinical activity over past 3 year (direct + indirect)	In the last 10 years total hours is less than 3600 hours, so Fatima calculates hours for last 3 years	= 3.75 hours x 3 years x 46 weeks = 517.5 hours		
Pathway Fatima can apply for	Pathway B			

Example 4 - Mary

- Mary has been an Audiology Australia Accredited Audiologist since 2006.
- Her career:
 - February 2006 - December 2012: In a clinic where she saw adult clients for diagnostics and rehabilitation
 - March 2013 - July 2016: Joined a private practice where she worked part time, providing rehabilitation services for adults for 3 days per week
 - July 2016 - November 2020: Commenced full time work at the same clinic; on average she provided services to adults for 4 days per week and provided paediatric assessments 1 day per week. This practice closed in Dec 2020.
 This equates to 7.5 hours per week for 4 years direct paediatric clinical activity:
 $7.5 \times 46 \text{ weeks} = 345$
 $345 \times 4 \text{ years} = 1,380$

We have used this for Overall Time period 1 for overall paediatric clinical activity = 1380 hours
 - January 2021 - 2023: Joined a community health service. Provides paediatric assessments 4 days per week.
 This equates to 30 hours per week for 3 years of direct paediatric clinical activity:
 $30 \times 46 \text{ weeks} = 1380$
 $1380 \times 3 \text{ years} = 4140$

We have used this for Direct Time period 1 of direct paediatric clinical activity = 1380 hours and Overall Time period 2 of overall paediatric clinical activity = 4140 hours.

Summary table of hours for Mary	Time period 1	Time period 2	Total Hours of paediatric experience
Overall paediatric clinical activity (Direct + Indirect)	1380 hours	4140 hours	5520 hours
Direct paediatric clinical activity (Over past year)	1380 hours		

Detailed breakdown of calculation of hours for Mary				
	Years of experience	Hours of Experience	Eligibility for Pathway A	Eligibility for Pathway B
Overall paediatric clinical experience in years				
How long has Mary been working with children?	7 years	5520 hours	Can count up to last 10 years <input checked="" type="checkbox"/>	Can count up to last 3 years <input type="checkbox"/>
Direct paediatric clinical activities				
Direct paediatric clinical activity work over past year	1 year (Direct Time period 1)	= 30 hours x 1 year x 46 weeks = 1380 hours	30 hours <input checked="" type="checkbox"/>	100 hours <input type="checkbox"/>
Overall paediatric clinical activities (Direct + Indirect)				
Overall paediatric clinical activities (direct + indirect activities)	4 Years (Overall Time period 1)	= 7.5 hours x 4 years x 46 weeks = 1380 hours	3600 hours <input checked="" type="checkbox"/>	400 hours over 6 months <input type="checkbox"/>
	3 Years (Overall Time period 2)	= 30 hours x 3 years x 46 weeks = 4140 hours		
Total hours of paediatric clinical activities (direct + indirect)	Overall Time period 1 + Overall Time period 2	= 1380 hours + 4140 hours = 5520 hours		
Pathway Mary can apply for	Pathway A – this is the pathway most appropriate for her circumstances			

Note: Mary doesn't need to ask her employer prior to 2021 to be a referee, because she easily meets the hours requirement with her current clinic.

Example 5 - Violet

- At the end of 2023 Violet applies for advanced paediatric certification.
- Violet worked full time as a paediatric audiologist in a major paediatric audiology clinic from June 2000 to December 2010.
This equates to 37.5 hours per week for 10 years of direct paediatric clinical activity, more than 10 years ago.
- From 2011 to 2018, she completed a PhD in the management of paediatric hyperacusis.
- She then went on maternity leave from 2019 – mid 2023.
- July – November 2023 she started seeing children for 3.5 hours per week at an ENT practice.
This equates to 3.5 hours per week for 5 months (approximately 19 weeks) of direct clinical paediatric activity:
 $3.5 \times 19 \text{ weeks} = 66.5$

*We have used this for **Direct Time period 1 of direct paediatric clinical activity = 66.5 hours**, and for **Overall Time period 1 of overall paediatric clinical activity = 66.5 hours***

Summary table of hours for Violet	Time period 1	Total Hours of paediatric experience
Overall paediatric clinical activity (Direct + Indirect)	66.5 hours	66.5 hours
Direct paediatric clinical activity (Over past year)	66.5 hours	

Detailed breakdown of calculation of hours for Violet				
	Years of experience	Hours of Experience	Eligibility for Pathway A	Eligibility for Pathway B
Overall paediatric clinical experience in years				
How long has Violet been working with children?	10 plus years <i>(In past 10 years, she has only worked for 5 months)</i>	66.5 hours	Can count up to last 10 years <input type="checkbox"/>	Can count up to last 3 years <input type="checkbox"/>
Direct paediatric clinical activities				
Direct paediatric clinical activity work over past year	5 months (Direct Time period 1)	= 3.5 hours x 19 weeks (5 months) = 66.5 hours	30 hours <input type="checkbox"/>	100 hours <input type="checkbox"/>
Overall paediatric clinical activities (Direct + Indirect)				
Overall paediatric clinical activity (direct + indirect activities)	5 months (Overall Time period 1)	= 3.5 hours x 19 weeks (5 months) = 66.5 hours	3600 hours <input type="checkbox"/>	400 hours over 6 months <input type="checkbox"/>
Pathway Violet can consider	Case-by-case Pathway			
	Violet decides to apply for the Case-by-case pathway. She considers that her extensive experience from 2000 - 2010, coupled with ongoing study in paediatric audiology, contribute to her skills and experience, and her recent return to part time work has allowed her to 'get back into the swing of things'.			

Example 6 - Mahesh

- Mahesh graduated at the end of 2021.
- He completed his internship at end of 2022, working with adults.
- In 2023, he decides to apply for paediatric certification because he has been seeing children 2 days per week for the past 6 months.
This equates to 15 hours per week for 6 months (approximately 23 weeks) of direct paediatric clinical activity:
15 x 23 weeks = 345

We have used this for Overall Time period 1 for overall paediatric clinical activity = 345 hours, and Direct Time period 1 for direct clinical activity = 345 hours.

Summary table of hours for Mahesh	Time period 1	Total Hours of paediatric experience
Overall paediatric clinical activity (Direct + Indirect)	345 hours	345 hours
Direct paediatric clinical activity (Over past year)	345 hours	

Detailed breakdown of calculation of hours for Mahesh				
	Years of experience	Hours of Experience	Eligibility for Pathway A	Eligibility for Pathway B
Overall paediatric clinical experience in years				
How long has Mahesh been working with children?	6 months	345 hours	Can count up to last 10 years <input type="checkbox"/>	Can count up to last 3 years <input type="checkbox"/>
Direct paediatric clinical activities				
Direct paediatric clinical activity work over past year	6 months (Direct Time period 1)	= 15 hours x 23 weeks (6 months) = 345 hours	30 hours <input type="checkbox"/>	100 hours <input type="checkbox"/>
Overall paediatric clinical activities (Direct + Indirect)				
Overall paediatric clinical activity (direct + indirect activities)	6 months (Overall Time period 1)	= 15 hours x 23 weeks (6 months) = 345 hours	3600 hours <input type="checkbox"/>	400 hours over 6 months <input type="checkbox"/>
Pathway Mahesh can consider	At this time Mahesh doesn't meet the requirements for any pathways			

Note: Mahesh has only been seeing children for 6 months. While he meets the *minimum* length of time spent working with children, the part time nature of his work means that he has not yet worked enough hours to commence the certification journey. He also does not have any extenuating circumstances that might lead to him applying under the case-by-case pathway. However, he will soon be eligible to progress along pathway B so he can start compiling his documentation for this path.